

# **THE DOMINICAN IS HIRING**

Function: Department: Direct responsible: Contract: Human Resources internship Human Resources Human Resources Manager full time

#### **Objectives and tasks**

- 1. Recruitment and selection of new staff
  - Placement of advertisements
  - Processing applications (letters, appointments)
  - Giving advice on selection and recruitment to the Human Resources Manager
  - Welcoming and guiding applicants
  - Follow-up of personnel files; takes care of the data processing concerning recruitments, mutations, etc.
  - Making job descriptions

#### 2. Training of staff

- Registration of staff for training with HORECA BE PRO and Mensura
- Follow-up of staff at training courses
- Sends out invitations and takes care of the administration of the training courses
- Looks at the brochures of the various training courses and advises managers about training courses for specific staff members
- Introduction to training

# 3. Administration of staff

- Preparing the administration for new employees with the Human Resources Manager
- Keeping personnel files

#### 4. Social activities

- Birthday calendar, cards and gifts
- Experience The Dominican for staff
- Employee of the month/year election
- Information Memo Board
- Company culture development
- 5. Schools contact
  - Make contact with schools
  - Search interns

## **Qualifications & requirements**

- Diplomatic
- Analytical
- Structured
- Decisive
- Multilingual (bilingual NL/FR, NL/ENG or FR/ENG is a must)
- Having perfect writing and speaking skills
- Having an eye for detail
- Creative

## <u>We are</u>

The Dominican is a  $4^*$  deluxe design hotel, a destination for elegance in the historical centre of Brussels. The Dominican is the first member of Design Hotels<sup>M</sup> in Belgium, distinguishing itself by offering a unique product and indulgent hospitality.

The hotel offers 150 rooms, 3 meeting salons, a gym with sauna & hammam, a restaurant, bar & terrace.

## What we offer:

Joining The Dominican Family is also:

• Fantastic and healthy meals

And having the great opportunity to...

- Have the possibility to work for an international company
- Make 48 other amazing colleagues as your friend
- Develop your career
- Be part of a growing Company's Culture

## Hungry for more details

Do you think we have a match? Send your CV and motivation letter to <u>human.resources@thedominican.be</u>

The Dominican Leopold street 9–15 1000 Brussels +32 (0)2 203 08 08 www.thedominican.be